

Community Climate & Nature Action Climate & Disability Programme: West of England commission brief (Jan 2026)

Commission overview

Bristol Climate & Nature Partnership is seeking a Disabled People's Organisation (DPO) based in Bristol or the wider West of England to deliver a Climate & Disability commission as part of the Community Climate & Nature Action Project (phase 3). The commission will take place between March 2026 – July 2028 (28 months) for a budget of £50,000.

Background to the Climate & Disability commission:

For the last two years Bristol Climate & Nature Partnership has coordinated a [Climate and Disability programme](#) in collaboration with Associate Emma Geen and a range of partners as part of the [Community Climate & Nature Action Project](#) funded by the National Lottery's Climate Action Fund.

The Climate & Disability programme built on earlier work by Bristol Disability Equality Forum (led by Emma Geen) in 2021/22 as part of phase 1 of the Community Climate Action Project to develop Bristol's first community climate action plans.

[Phase 3 of the Community Climate & Nature Action \(CCNA\) Project](#) builds on the work delivered in Bristol from 2020-25, and will develop connections with communities from across the West of England (BANES, North Somerset, South Gloucestershire). Over the last 5 years the CCNA project has developed [a place-based model for inclusive community led climate and nature action](#) which also responds to inequality and aims to improve quality of life of local people.

Overview of Climate & Disability programme activity to date

Over the last two years the Climate & Disability programme has delivered a diverse range of activity and resources including:

- Creation and hosting of a bimonthly Climate & Disability Forum

- A refresh of the community climate action plan for Bristol's community of Disabled people: [Refreshed CCA plan \(community summary version; plain english version; Easyread version; BSL version\)](#)
- A food and nature commission coordinated by Redcatch Community Garden [Redcatch Community Garden food and nature commission](#)
- Two creative commissions: [Ruth Nortey's Climate Justice podcasts](#) and [Emma Geen's forum theatre inspired film about bus travel](#)
- The development of an [Inclusive Transport Toolkit](#) and [Inclusive Transport Guide](#) by our Inclusive Transport Advocate at the Walk Wheel Cycle Trust (formerly Sustrans)
- Research and publication on [Improving Home Retrofit for Disabled people and caregivers](#) by the Centre for Sustainable Energy
- A series of [strategic roundtable events](#) in collaboration with the Sensing Climate project and contribution to the [Crip up Climate Conversations Guides.](#)

You can find more details on the range of project resources launched at our October 2025 showcase event here: [Creating a green and accessible future - Bristol Climate & Nature Partnership](#)

Role of commissioned DPO

We are looking for a Bristol and/or West of England based Disabled People's Organisation (DPO) who can:

- Be a custodian of the existing community climate and nature action plan for Bristol's community of Disabled people (refreshed version launched October 2025)
- Be an activator and advocate for the priorities within the community climate and nature action plan for Bristol's community of Disabled people Bristol and wider West of England
- Convene engagement events/conversations with members of the Disabled community in the wider West of England region (with an expectation that Disabled people will be compensated for their involvement (money/vouchers/food/training))
- Evolve the existing community climate and nature action plan for Bristol's community of Disabled people so it reflects and includes the priorities and needs of the community of Disabled people from across the wider West of England region
- Contribute to the holistic CCNA project via comms, evaluation, quarterly reporting and attendance at quarterly (half day) Bristol CCNA Network meetings.

Additional information

- Emma Geen will remain as a light touch Climate & Disability Advocate/Advisor who can strategically support and mentor the newly commissioned DPO to help ensure continuity
- The commissioned DPO will have access to additional holistic CCNA project accessibility budget to support events/resources
- This commission is intended to be pump prime funding and we are looking for a DPO with an interest in and commitment to climate and nature action who will utilise this commission to try and catalyse more work and lever further funding.

Requirements / eligibility to apply

General:

- Be a Disabled People's Organisation (DPO)
- Be based and operating in the West of England region (Bristol, BANES, South Gloucestershire, North Somerset)
- Have the ability to work with whole community of Disabled people through an intersectional lens (whole of West of England region, pan-impairment, no age restriction)
- Regularly convene and communicate with Disabled people
- Have a successful track record of engagement with, and advocacy on behalf of the Disabled community
- Willingness to work in line with the project's [ways of working](#) (currently being updated)
- Have an interest in climate, nature and climate justice (experience of climate and nature project delivery is desirable but not a requirement)

Organisational:

- Be a not-for-profit organisation who is non-political and non-religious
- Have a management board, constitution and a dedicated bank account
- Have a safeguarding policy, equality and diversity policies in place
- Have public liability insurance and staff with DBS (safeguarding) checks in place to deliver work.

Commission budget

The commission budget is **£50,000 for the delivery period of March 2026 – July 2028** (28 months).

We anticipate this budget contributing to 0.3 FTE (1.5 day per week) dedicated staff capacity (to be agreed) throughout the duration of the commission, as well as organisational overheads, delivery and comms costs.

The CCNA project has a holistic accessibility budget which can also be accessed on request.

Application process

To apply please submit an expression of interest responding to these prompts:

- Tell us why you are interested in this commission and how it aligns with your organisational objectives
- Tell us how you would act as an effective custodian of the CCNA plan for the community of Disabled people, and an advocate of the priorities in it
- Tell us about your experience of inclusive engagement with local Disabled people in the West of England region
- Tell us how you regularly convene and communicate with Disabled people in the West of England region
- Tell us about how you would ensure Disabled people from across the West of England region play an active role in the shaping and delivery of this commission
- Tell us how you plan to use this commission to catalyse future climate and Disability work / funding.

Please also provide:

- Confirmation that you meet all the key organisational requirements (listed above)
- An outline of how you propose to spend the commission budget of £50,000 (including: staff costs, engagement, communications, organisational overheads and accessibility* (the CCNA project also has a holistic accessibility budget which can also be accessed on request))
- The name and email address of a reference that can be contacted for a testimonial if required.

You can submit your expression of interest by either:

- Completing the [expression of interest form \(word document\)](#) and returning it to contact@bristolclimatenature.org with 'Climate and Disability WoE commission EOI' as the subject heading by 9am on Monday 16 February 2026.
- Submitting a video / audio directly response to the questions in the EOI form (max 10 mins in length) to contact@bristolclimatenature.org via a filesharing service e.g. wetransfer (as large files shared by email may be larger than our inbox can accept) with 'Climate and Disability commission EOI' as the subject heading by 9am on Monday 16 February 2026.

- If you have any queries regarding the commission, please email: contact@bristolclimatenature.org

The deadline for Expressions of Interest is 9am on Monday 16 February 2026

Please note: 30 minute interviews with shortlisted organisations are planned for Wednesday 18 February (online). These will be held with Head of Community Partnerships (Amy Harrison) and Climate & Disability Associate (Emma Geen).